



The
DISCIPLINARY BOARD
of the Supreme Court of Pennsylvania

October 16, 2020 | Harrisburg, Pennsylvania

Annually, the Disciplinary Board collects demographic data from Pennsylvania attorneys during the attorney registration process. During this year's annual attorney registration, attorneys were asked to provide voluntary responses to one question regarding gender and one question regarding race/ethnicity. The questions mirrored those utilized by the Unified Judicial System to collect and report employment data to the federal government.

Relative to gender, attorneys were provided with three options for response:

- *Male*
- *Female*
- *Prefer Not to Answer*

Relative to race/ethnicity, attorneys were provided with nine (9) options for response, with definitions provided as follows:

- *Hispanic/Latino*: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- *White (Not Hispanic or Latino)*: A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- *Black/African American (Not Hispanic or Latino)*: A person having origins in any black racial groups of Africa.
- *Asian (Not Hispanic or Latino)*: A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- *American Indian or Alaska Native (Not Hispanic or Latino)*: A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- *Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)*: A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- *Two or More Races*: All persons who identify with more than one of the above races.
- *Other*
- *Prefer Not to Answer*

The tables and graphs below are representative of the aggregate responses with respect to age, gender, and race and/or ethnicity for all attorney-registrants who provided responses to the questions, including those who do not maintain an office in Pennsylvania. These figures include attorneys who are registered as either Active (which includes the following statuses: Active, In-House Corporate Counsel, Temporary Licensee, and Foreign Legal Consultant) or Inactive. There exists slight variation in the total calculations for each chart because some attorneys did not respond to each question.

Table 1. Gender and Age of All Registered Pennsylvania Attorneys.

Age	Male	Female	No Response	TOTAL	%
20-29	1,096	1,154	43	2,293	2.89%
30-39	8,510	7,469	54	16,033	20.20%
40-49	9,081	7,310	19	16,410	20.68%
50-59	11,599	7,400	10	19,009	23.96%
60-69	11,517	5,514	11	17,042	21.48%
70-79	6,042	1,250	16	7,308	9.21%
80+	1,149	106	2	1,257	1.58%
TOTAL	48,994	30,203	155	79,352	
%	61.74%	38.06%	0.20%		

Graph 1. Pennsylvania Attorney Population by Gender.

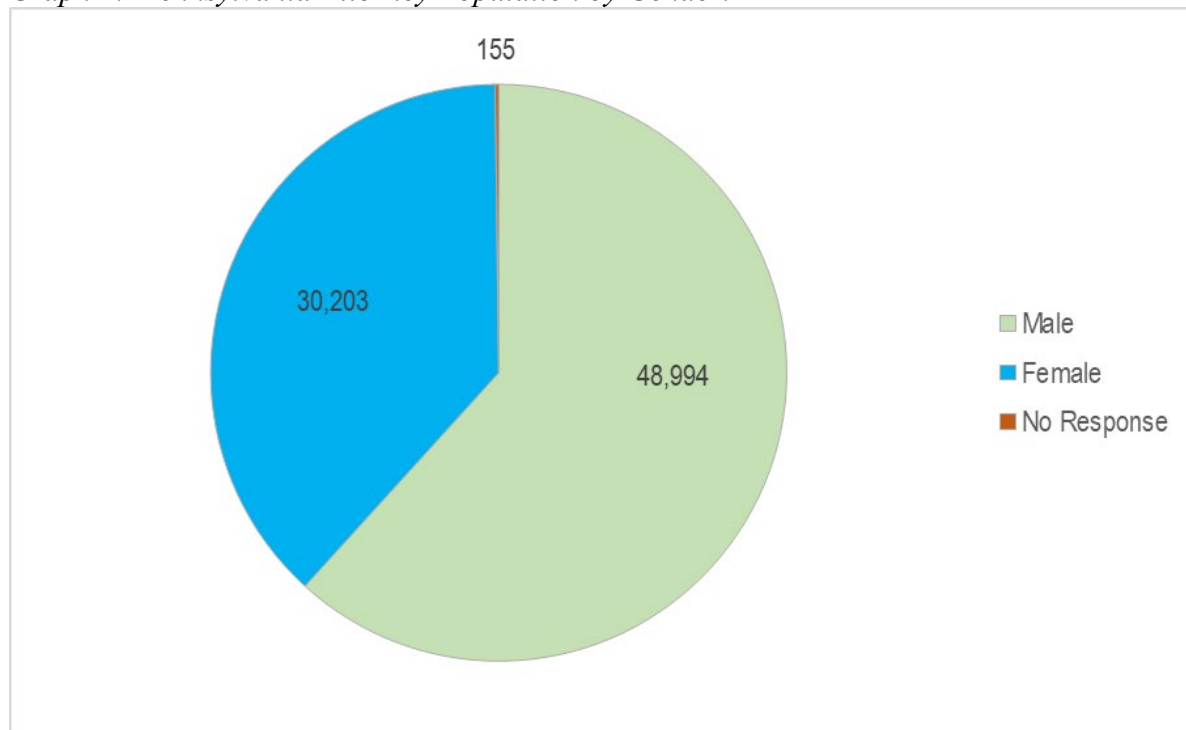


Table 2. Gender and Race/Ethnicity of All Registered Pennsylvania Attorneys.

Race/Ethnicity	Male	Female	No Response	TOTAL	%
White	39,031	23,121	11	62,163	78.34%
Black/African American	1,377	2,001	1	3,379	4.26%
Asian	776	930	0	1,706	2.15%
Hispanic/Latino	624	591	1	1,216	1.53%
Native Hawaiian/Pacific Islander	252	219	2	473	0.60%
American Indian/Alaskan Native	24	13	0	37	0.05%
Two or More Races	327	371	0	698	0.88%
Other	1	3	0	4	0.01%
No Response	6,586	2,953	140	9,679	12.20%
TOTAL	48,998	30,202	155	79,355	
%	61.75%	38.06%	0.20%		

Graph 2. Pennsylvania Attorney Population by Race/Ethnicity.

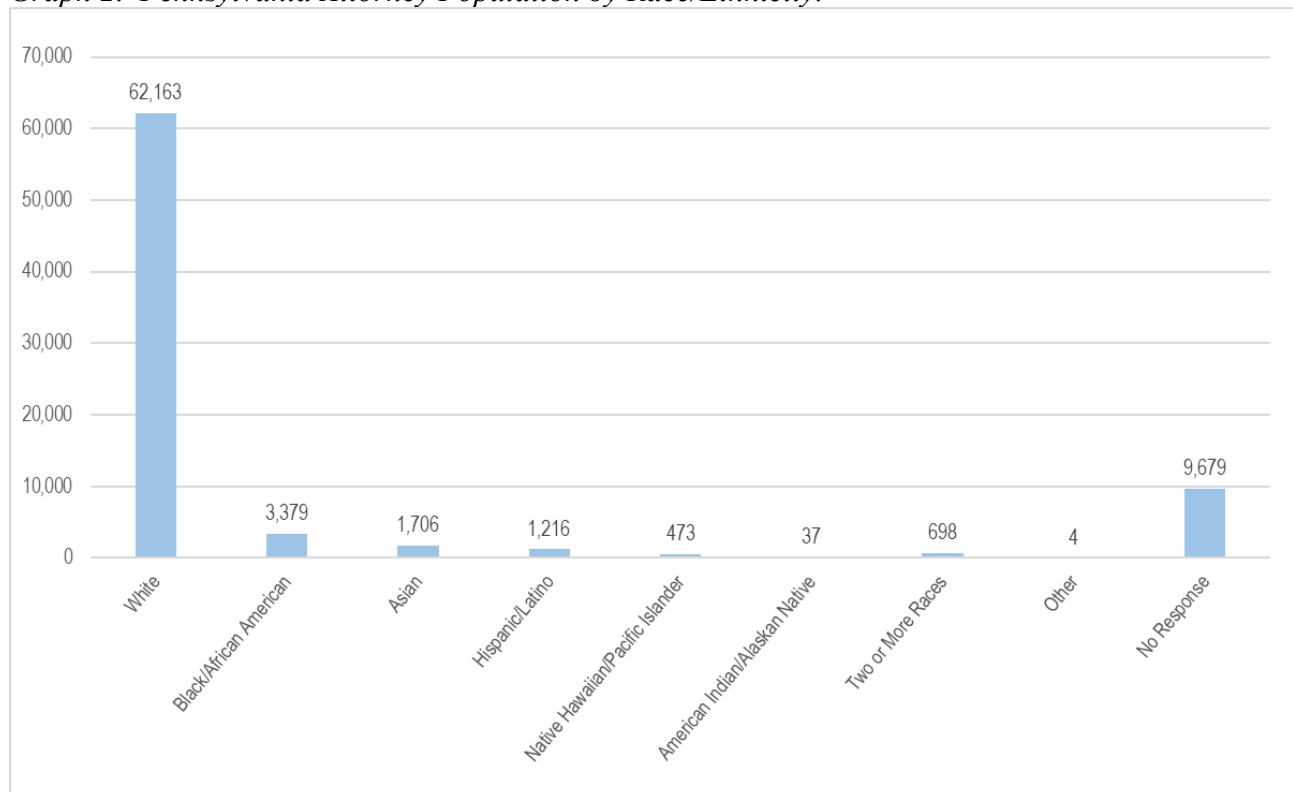


Table 3. Age and Race/Ethnicity of All Registered Pennsylvania Attorneys.

Race/Ethnicity	20-29	30-39	40-49	50-59	60-69	70-79	80+	TOTAL	%
White	1,799	12,137	12,536	14,782	13,682	6,117	1,111	62,164	78.34%
Black/African American	102	712	680	816	768	278	21	3,377	4.26%
Asian	67	586	566	333	115	33	5	1,705	2.15%
Hispanic/Latino	74	387	279	283	151	40	3	1,217	1.53%
Native Hawaiian/ Pacific Islander	17	92	126	105	102	28	3	473	0.60%
American Indian/ Alaskan Native	2	6	10	8	6	4	1	37	0.05%
Two or More Races	47	230	183	144	73	20	1	698	0.88%
Other	0	0	0	0	3	1	0	4	0.01%
No Response	185	1,883	2,030	2,538	2,142	787	112	9,677	12.20%
TOTAL	2,293	16,033	16,410	19,009	17,042	7,308	1,257	79,352	
%	2.89%	20.20%	20.68%	23.96%	21.48%	9.21%	1.58%		

Graph 3. Pennsylvania Attorney Population by Age.

