



The
DISCIPLINARY BOARD
of the Supreme Court of Pennsylvania

Demographic Data
Attorney Registration 2021-2022

October 27, 2021 | Harrisburg, Pennsylvania

Annually, the Disciplinary Board collects demographic data from Pennsylvania attorneys during the attorney registration process. During this year's annual attorney registration, attorneys were asked to provide voluntary responses to one question regarding gender and one question regarding race and ethnicity. The questions mirrored those utilized by the Unified Judicial System to collect and report employment data to the federal government.

Relative to gender, attorneys were provided with three options for response:

- *Male*
- *Female*
- *Prefer Not to Answer*

Relative to race and ethnicity, attorneys were provided with nine (9) options for response, with definitions provided as follows:

- *Hispanic/Latino*: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- *White (Not Hispanic or Latino)*: A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- *Black/African American (Not Hispanic or Latino)*: A person having origins in any Black racial groups of Africa.
- *Asian (Not Hispanic or Latino)*: A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- *American Indian or Alaska Native (Not Hispanic or Latino)*: A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- *Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)*: A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- *Two or More Races*: All persons who identify with more than one of the above races.
- *Other*
- *Prefer Not to Answer*

The tables and graphs below are representative of the aggregate responses with respect to age, gender, and race and/or ethnicity for all attorney-registrants who provided responses to the questions, including those who do not maintain an office in Pennsylvania. These figures include attorneys who are registered as either Active (which includes the following statuses: Active, In-House Corporate Counsel, Defender or Legal Services Attorney (Temporary Licensee), Foreign Legal Consultant, and Attorney Spouse of an Active Duty Service Member) or Inactive.

Table 1. Gender and Age of All Registered Pennsylvania Attorneys.

	Male	Female	No Response	TOTAL	%
20-29	1,026	1,158	40	2,224	2.94%
30-39	8,058	7,109	55	15,222	20.11%
40-49	8,899	7,325	18	16,242	21.46%
50-59	11,020	7,057	24	18,101	23.92%
60-69	10,675	5,241	17	15,933	21.05%
70-79	5,642	1,251	18	6,911	9.13%
80+	953	88	6	1,047	1.38%
TOTAL	46,273	29,229	178	75,680	
%	61.14%	38.62%	0.24%		

Graph 1. Pennsylvania Attorney Population by Gender.

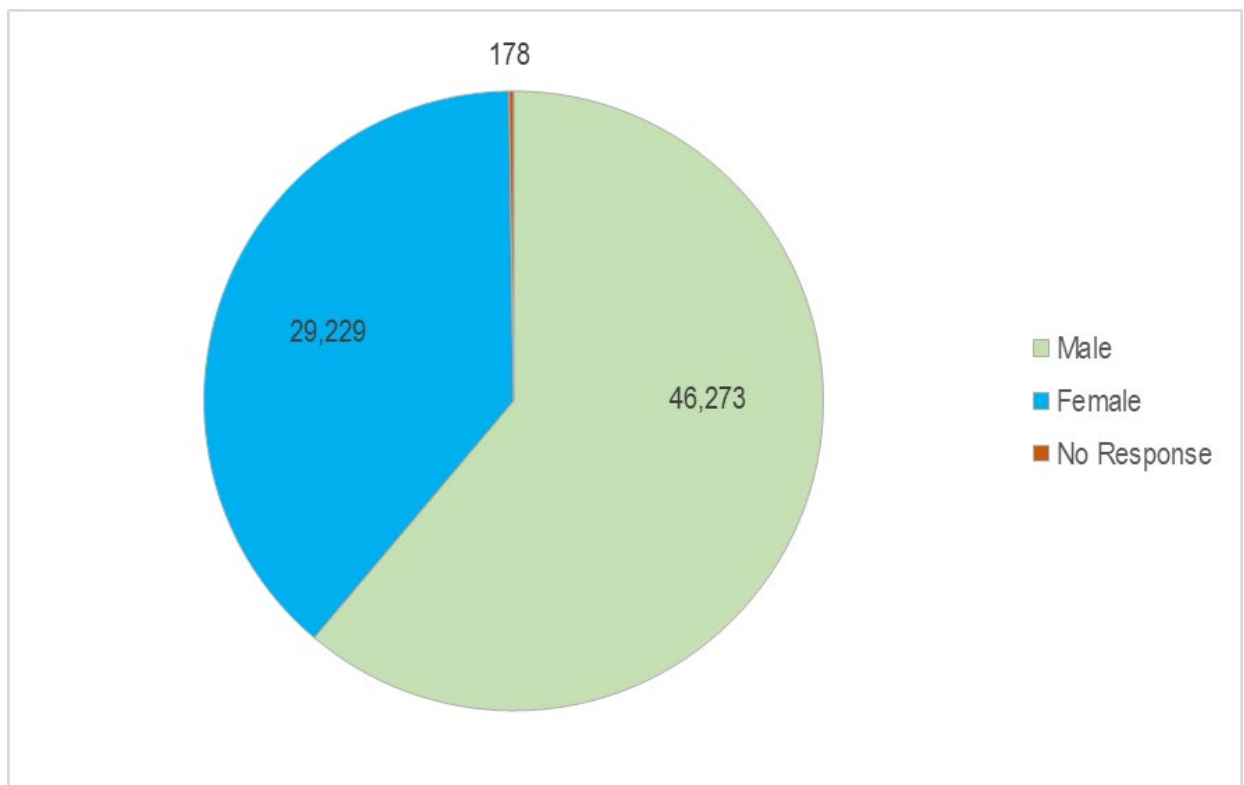


Table 2. Gender and Race/Ethnicity of All Registered Pennsylvania Attorneys.

	Male	Female	No Response	TOTAL	%
White	36,624	22,312	14	58,950	77.89%
Black/African American	1,323	1,960	0	3,283	4.34%
Asian	763	968	0	1,731	2.29%
Hispanic/Latino	618	610	1	1,229	1.62%
Native Hawaiian/Pacific Islander	271	202	1	474	0.63%
American Indian/Alaskan Native	18	19	0	37	0.05%
Two or More Races	350	357	2	709	0.94%
Other	3	2	0	5	0.01%
No Response	6,303	2,799	160	9,262	12.24%
TOTAL	46,273	29,229	178	75,680	
%	61.14%	38.62%	0.24%		

Graph 2. Pennsylvania Attorney Population by Race/Ethnicity.

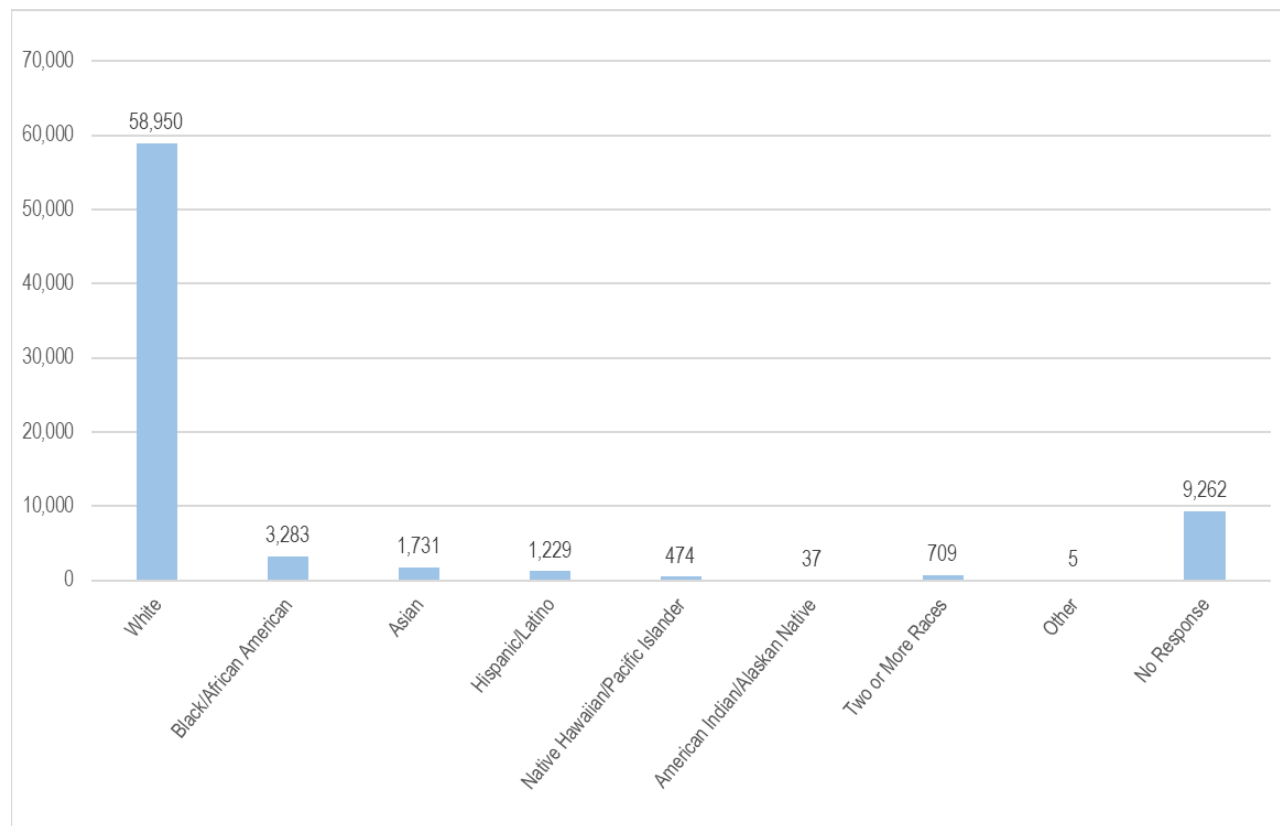


Table 3. Age and Race/Ethnicity of All Registered Pennsylvania Attorneys.

	20-29	30-39	40-49	50-59	60-69	70-79	80+	TOTAL	%
White	1,698	11,594	12,282	13,974	12,747	5,729	926	58,950	77.89%
Black/African American	108	686	662	779	734	295	19	3,283	4.34%
Asian	79	559	599	346	117	26	5	1,731	2.29%
Hispanic/Latino	80	381	285	269	153	55	6	1,229	1.62%
Native Hawaiian/ Pacific Islander	23	99	119	112	89	29	3	474	0.63%
American Indian/ Alaskan Native	1	9	10	9	7	1	0	37	0.05%
Two or More Races	49	225	201	156	64	14	0	709	0.94%
Other	0	0	1	0	3	1	0	5	0.01%
No Response	186	1,669	2,083	2,456	2,019	761	88	9,262	12.24%
TOTAL	2,224	15,222	16,242	18,101	15,933	6,911	1,047	75,680	
%	2.94%	20.11%	21.46%	23.92%	21.05%	9.13%	1.38%		

Graph 3. Pennsylvania Attorney Population by Age.

