



The  
**DISCIPLINARY BOARD**  
of the Supreme Court of Pennsylvania

**DEMOGRAPHIC DATA**  
ATTORNEY REGISTRATION 2023-2024

**October 30, 2023 | Harrisburg, Pennsylvania**

Annually, the Disciplinary Board collects demographic data from Pennsylvania attorneys during the attorney registration process. During this year's annual attorney registration, attorneys were asked to provide voluntary responses to one question regarding gender and one question regarding race and/or ethnicity.

Relative to gender, attorneys were provided with three options for response:

- *Male*
- *Female*
- *Prefer Not to Answer*

Relative to race and/or ethnicity, attorneys were provided with eight (8) options for response, with definitions provided as follows:

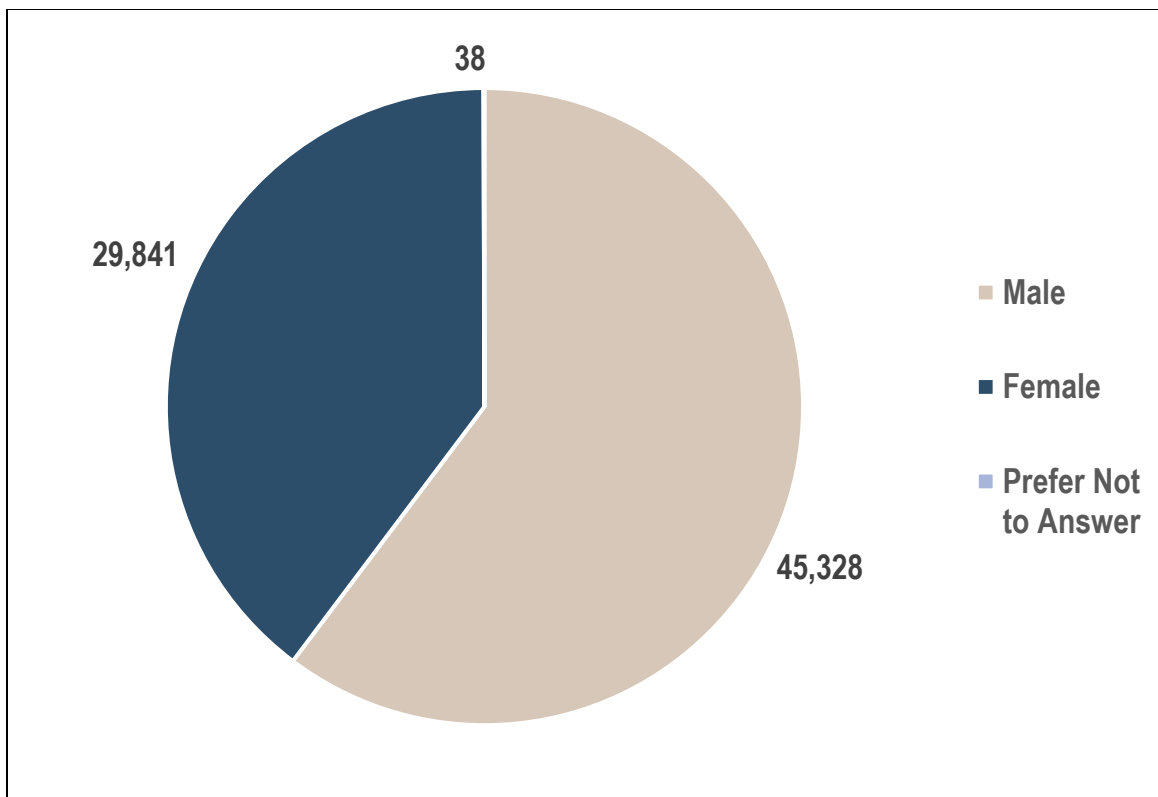
- *American Indian or Alaska Native:* A person having origins in any of the original peoples of North and South America (including Central America) who maintains tribal affiliation or community attachment.
- *Asian:* A person having origins in any of the original peoples of East Asia, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippines, Thailand, and Vietnam.
- *Black or African American:* A person having origins in any of the Black racial groups of Africa or the Caribbean.
- *Hispanic or Latino:* A person of Cuban, Mexican, Puerto Rican, Dominican, South or Central American, or other Spanish culture or origin, regardless of race.
- *Native Hawaiian or Other Pacific Islander:* A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- *White or Caucasian:* A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- *Other*
- *Prefer Not to Answer*

The tables and graphs below are representative of the aggregate responses with respect to age, gender, and race and/or ethnicity for all attorney-registrants who provided responses to the questions, including those who do not maintain an office in Pennsylvania. These figures include attorneys who are registered as either Active (which includes the following statuses: Active, In-House Corporate Counsel, Defender or Legal Services Attorney (Temporary Licensee), Foreign Legal Consultant, and Attorney Spouse of an Active Duty Service Member) or Inactive.

Table 1. Gender and Age of All Registered Pennsylvania Attorneys.

|              | Male           | Female         | Prefer Not to Answer | TOTAL         | %       |
|--------------|----------------|----------------|----------------------|---------------|---------|
| 20-29        | 920            | 1,209          | 0                    | 2,129         | 2.83 %  |
| 30-39        | 7,578          | 6,891          | 1                    | 14,470        | 19.24 % |
| 40-49        | 9,372          | 7,927          | 3                    | 17,302        | 23.01 % |
| 50-59        | 10,279         | 6,913          | 7                    | 17,199        | 22.87 % |
| 60-69        | 10,175         | 5,298          | 12                   | 15,485        | 20.59 % |
| 70-79        | 5,936          | 1,496          | 8                    | 7,440         | 9.89 %  |
| 80+          | 1,068          | 107            | 7                    | 1,182         | 1.57 %  |
| <b>TOTAL</b> | <b>45,328</b>  | <b>29,841</b>  | <b>38</b>            | <b>75,207</b> |         |
| <b>%</b>     | <b>60.27 %</b> | <b>39.68 %</b> | <b>0.05 %</b>        |               |         |

Graph 1. Pennsylvania Attorney Population by Gender.



Attorneys were provided the option to identify more than one race and/or ethnicity. As a result, the representative data below includes all responses provided.

Table 2. Gender and Race and/or Ethnicity of All Registered Pennsylvania Attorneys.

|  | Male           | Female         | Prefer Not to Answer | TOTAL         | %              |
|--|----------------|----------------|----------------------|---------------|----------------|
| <b>White or Caucasian</b>                              | 36,663         | 22,722         | 1                    | <b>59,386</b> | <b>80.06 %</b> |
| <b>Black or African American</b>                       | 1,381          | 2,076          | 1                    | <b>3,458</b>  | <b>4.66 %</b>  |
| <b>Asian</b>   | 871            | 1,105          | 0                    | <b>1,976</b>  | <b>2.66 %</b>  |
| <b>Hispanic or Latino</b>                              | 675            | 699            | 0                    | <b>1,374</b>  | <b>1.85 %</b>  |
| <b>American Indian or Alaskan Native</b>               | 144            | 123            | 0                    | <b>267</b>    | <b>0.36 %</b>  |
| <b>Native Hawaiian or Other Pacific Islander</b>       | 41             | 41             | 0                    | <b>82</b>     | <b>0.11 %</b>  |
| <b>Other</b>   | 346            | 271            | 1                    | <b>618</b>    | <b>0.83 %</b>  |
| <b>Prefer Not to Answer</b>                            | 4,720          | 2,263          | 35                   | <b>7,018</b>  | <b>9.46 %</b>  |
| <b>TOTAL</b>   | <b>44,841</b>  | <b>29,300</b>  | <b>38</b>            | <b>74,179</b> |                |
| <b>%</b>   | <b>60.45 %</b> | <b>39.50 %</b> | <b>0.05 %</b>        |               |                |
| <b>*More Than One Race and/or Ethnicity Identified</b> | 487            | 541            | 0                    | 1,028         |                |

\*The data provided in this row reflects the number of attorneys who identified more than one race and/or ethnicity. The underlying selections for these attorneys are reflected in the respective categories above.

Graph 2. Pennsylvania Attorney Population by Race and/or Ethnicity.

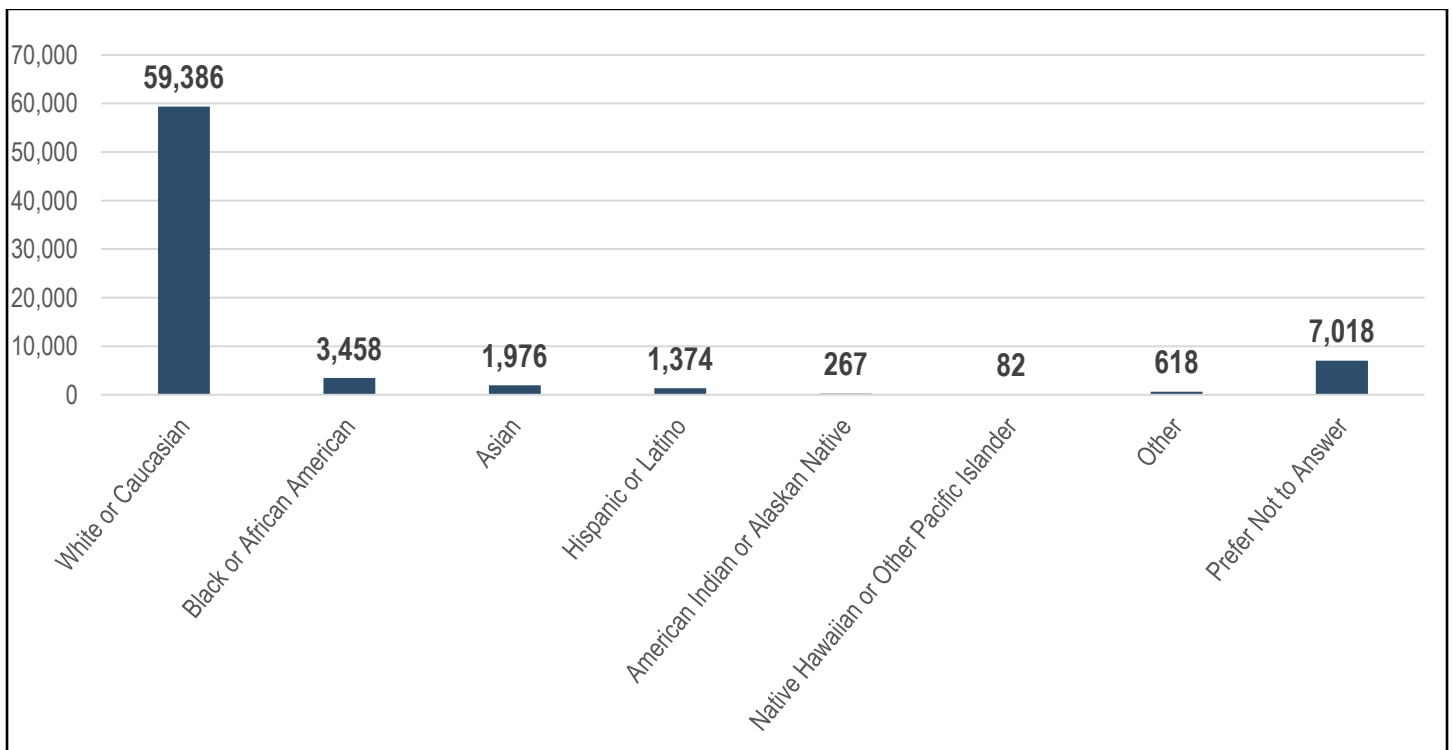


Table 3. Age and Race/Ethnicity of All Registered Pennsylvania Attorneys.

|  | 20-29        | 30-39         | 40-49         | 50-59         | 60-69         | 70-79        | 80+          | TOTAL         | %             |
|--|--------------|---------------|---------------|---------------|---------------|--------------|--------------|---------------|---------------|
| <b>White or Caucasian</b>                              | 1,606        | 10,855        | 13,330        | 13,550        | 12,680        | 6,304        | 1,061        | <b>59,386</b> | <b>80.06%</b> |
| <b>Black or African American</b>                       | 111          | 720           | 775           | 765           | 738           | 323          | 26           | <b>3,458</b>  | <b>4.66%</b>  |
| <b>Asian</b>   | 82           | 610           | 698           | 389           | 151           | 41           | 5            | <b>1,976</b>  | <b>2.66%</b>  |
| <b>Hispanic or Latino</b>                              | 91           | 448           | 335           | 280           | 162           | 54           | 4            | <b>1,374</b>  | <b>1.85%</b>  |
| <b>American Indian or Alaskan Native</b>               | 3            | 43            | 63            | 63            | 54            | 36           | 5            | <b>267</b>    | <b>0.36%</b>  |
| <b>Native Hawaiian or Other Pacific Islander</b>       | 5            | 18            | 17            | 25            | 14            | 3            | 0            | <b>82</b>     | <b>0.11%</b>  |
| <b>Other</b>   | 27           | 142           | 139           | 145           | 115           | 45           | 5            | <b>618</b>    | <b>0.83%</b>  |
| <b>Prefer Not to Answer</b>                            | 124          | 1,283         | 1,689         | 1,792         | 1,467         | 588          | 75           | <b>7,018</b>  | <b>9.46%</b>  |
| <b>TOTAL</b>   | <b>2,049</b> | <b>14,119</b> | <b>17,046</b> | <b>17,009</b> | <b>15,381</b> | <b>7,394</b> | <b>1,181</b> | <b>74,179</b> |               |
| <b>%</b>   | <b>2.83%</b> | <b>19.24%</b> | <b>23.01%</b> | <b>22.87%</b> | <b>20.59%</b> | <b>9.89%</b> | <b>1.57%</b> |               |               |
| <b>*More Than One Race and/or Ethnicity Identified</b> | 80           | 351           | 256           | 190           | 104           | 46           | 1            | 1,028         |               |

\*The data provided in this row reflects the number of attorneys who identified more than one race and/or ethnicity. The underlying selections for these attorneys are reflected in the respective categories above.

Graph 3. Pennsylvania Attorney Population by Age.

