

## **DEMOGRAPHIC DATA**ATTORNEY REGISTRATION 2025-2026

## October 27, 2025 | Harrisburg, Pennsylvania

Annually, the Disciplinary Board collects demographic data from Pennsylvania attorneys during the attorney registration process. During this year's annual attorney registration, attorneys were asked to provide voluntary responses to one question regarding gender and one question regarding race and/or ethnicity.

Relative to gender, attorneys were provided with three options for response:

- Female
- Male
- Prefer Not to Answer

Relative to race and/or ethnicity, attorneys were provided with eight (8) options for response, with definitions provided as follows:

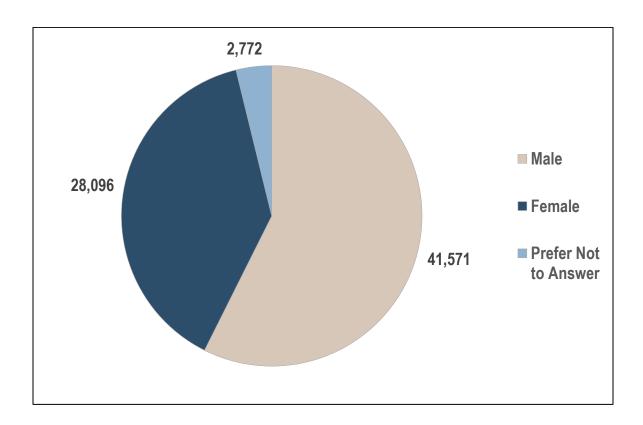
- American Indian or Alaska Native: A person having origins in any of the original peoples of North and South America (including Central America) who maintains tribal affiliation or community attachment.
- Asian: A person having origins in any of the original peoples of East Asia, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Indonesia, Japan, Korea, Malaysia, Pakistan, the Philippines, Thailand, and Vietnam.
- Black or African American: A person having origins in any of the Black racial groups of Africa or the Caribbean.
- *Hispanic or Latino:* A person of Cuban, Mexican, Puerto Rican, Dominican, South or Central American, or other Spanish culture or origin, regardless of race.
- Native Hawaiian or Other Pacific Islander: A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- White or Caucasian: A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- Other
- Prefer Not to Answer

The tables and graphs below are representative of the aggregate responses with respect to age, gender, and race and/or ethnicity for all attorney-registrants who provided responses to the questions, including those who do not maintain an office in Pennsylvania. These figures include attorneys who are registered as either Active (which includes the following statuses: Active, In-House Corporate Counsel, Defender or Legal Services Attorney (Temporary Licensee), Foreign Legal Consultant, and Attorney Spouse of an Active Duty Service Member) or Inactive.

Table 1. Gender and Age of All Registered Pennsylvania Attorneys.

	Male	Female	Prefer Not to Answer	TOTAL	%
20-29	1,058	1,432	83	2,573	3.55 %
30-39	6,293	5,931	467	12,691	17.52 %
40-49	8,952	7,635	723	17,310	23.90 %
50-59	8,898	6,307	606	15,811	21.83 %
60-69	9,246	4,934	604	14,784	20.41 %
70-79	5,919	1,739	248	7,906	10.91 %
80+	1,205	118	41	1,364	1.88 %
TOTAL	41,571	28,096	2,772	72,439	
%	57.39 %	38.79 %	3.83 %		

Graph 1. Pennsylvania Attorney Population by Gender.



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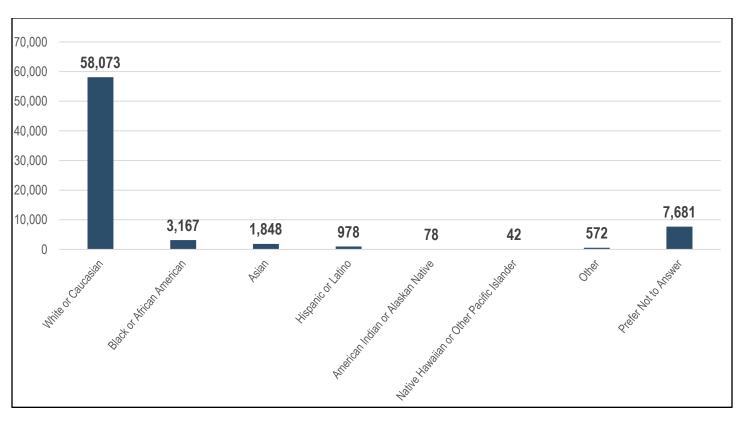
Attorneys were provided the option to identify more than one race and/or ethnicity. As a result, the representative data below includes <u>all</u> responses provided.

Table 2. Gender and Race and/or Ethnicity of All Registered Pennsylvania Attorneys.

	Male	Female	Prefer Not to Answer	TOTAL	%
White or Caucasian	35,402	22,509	162	58,073	80.17 %
Black or African American	1,228	1,930	9	3,167	4.37 %
Asian	786	1,050	12	1,848	2.55 %
Hispanic or Latino	494	481	3	978	1.35 %
American Indian or Alaskan Native	48	29	1	78	0.11 %
Native Hawaiian or Other Pacific Islander	23	19	0	42	0.06 %
Other	323	239	10	572	0.79 %
Prefer Not to Answer	3,267	1,839	2,575	7,681	10.60 %
TOTAL	41,571	28,096	2,772	72,439	
%	57.39 %	38.79 %	3.83 %		
*More Than One Race and/or Ethnicity Identified	567	589	5	1,161	

<sup>\*</sup>The data provided in this row reflects the number of attorneys who identified more than one race and/or ethnicity. The underlying selections for these attorneys are reflected in the respective categories above.

Graph 2. Pennsylvania Attorney Population by Race and/or Ethnicity.



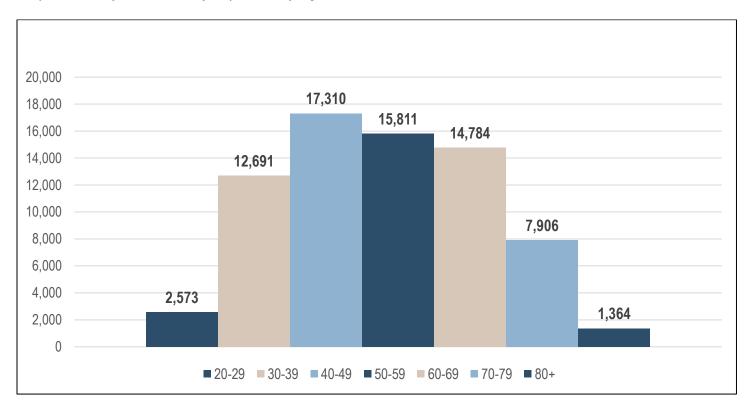
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Table 3. Age and Race/Ethnicity of All Registered Pennsylvania Attorneys.

	20-29	30-39	40-49	50-59	60-69	70-79	80+	TOTAL	%
White or Caucasian	2,035	9,871	13,514	12,696	12,094	6,661	1,202	58,073	80.17 %
Black or African American	131	618	741	623	666	344	44	3,167	4.37 %
Asian	126	494	618	411	154	38	7	1,848	2.55 %
Hispanic or Latino	60	300	258	187	118	51	4	978	1.35 %
American Indian or Alaskan Native	3	8	21	16	21	9	0	78	0.11 %
Native Hawaiian or Other Pacific Islander	2	8	11	12	5	3	1	42	0.06 %
Other	18	113	153	124	107	51	6	572	0.79 %
Prefer Not to Answer	198	1,279	1,994	1,742	1,619	749	100	7,681	10.60 %
TOTAL	2,573	12,691	17,310	15,811	14,784	7,906	1,364	72,439	
%	3.68 %	17.76 %	23.91 %	21.74 %	20.24 %	10.80 %	1.86 %		
*More Than One Race and/or Ethnicity Identified	133	381	290	191	115	46	5	1,161	

<sup>\*</sup>The data provided in this row reflects the number of attorneys who identified more than one race and/or ethnicity. The underlying selections for these attorneys are reflected in the respective categories above.

Graph 3. Pennsylvania Attorney Population by Age.



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In addition to providing gender and race and/or ethnicity responses, Pennsylvania attorneys were also asked to provide their law firm size, if applicable.

Relative to law firm size, attorneys were provided with six options for response:

- 1 (Solo Practitioner)
- 2-5 Attorneys
- 6-15 Attorneys
- 16-50 Attorneys
- More Than 50 Attorneys
- Not Applicable (government attorney, in-house counsel, etc.)

The graph below represents the responses with respect to law firm size for all attorney-registrants, including those who do not maintain an office in Pennsylvania. These figures include attorneys who are registered as Active, which includes the following statuses: Active, In-House Corporate Counsel, Defender or Legal Services Attorney (Temporary Licensee), and Foreign Legal Consultant.

Graph 4. Law Firm Size Responses from Active Pennsylvania Attorneys.

